EARLY ACCOMPLISHMENT AWARD
TERMS OF REFERENCE

Purpose
The Early Accomplishment Award is given to PEGNL members in recognition of exceptional
achievement in the early years of an engineer's or geoscientist's professional career. The
member will have shown outstanding work-related achievement and notable leadership in
the profession and/or community.

Eligibility Criteria
Nominees must meet the following requirements:

- Be a professional engineer (P.Eng.) or professional geoscientist (P.Geo.) and be a
  member in good standing with PEGNL.

- Have accomplished major achievements.

- Not have attained his/her 41st birthday.

- Members of PEGNL Board of Directors are not considered eligible for an award until
  completion of their term of office.

Nomination Procedures
The Awards Committee will set the closing date for receipt of nominations each year and the
Chief Executive Director will forward the call for nominations to the members. The closing
date will normally be on or before February 28th.

- All nominations should normally be supported and submitted to the Awards
  Committee by a PEGNL member; however, the Awards Committee may also select
  nominees independently.

- Each nomination shall be accompanied by a description of the work and
  achievements of the nominee for the award, together with supporting evidence for
  committee consideration.
Selection Criteria
Consideration is given to continued leadership in the profession and in the community, to outstanding achievements, and to recognition obtained. Nominees will be considered for achievement and undertakings as follows:

- Engineering or geoscience excellence, and recognition of achievement within the profession, business or industry, or education sector that has set a benchmark for engineers and geoscientists to strive for. (75%)
- Active participation in engineering or geoscience associations, societies, institutes, etc. (10%)
- Active participation in commissions, voluntary organizations, community organizations and other paid or unpaid work beyond the profession. (10%)
- Public education and understanding of the role of engineering or geoscience, and professional engineers or professional geoscientists in Canadian society. (5%)

Awards Procedure
- Recipients are selected by the Awards Committee for recommendation to Board of Directors.
- The Awards Committee has the authority to determine whether or not a nomination is to be advanced to the Board of Directors after reviewing all applications for the award.
- At the discretion of the Awards Committee, a maximum of two nominations, preferably one each for both an engineer and geoscientist, may be brought forward for consideration per year.

Announcement
Recipients will be notified by telephone and in writing. The Early Accomplishment Award is presented by PEGNL during its annual conference and general meeting. Award recipients should agree to standard publicity notification.

September 2009.