

# Annual Report

2010-2011



Ethical Practice • Competent Practice • Public Confidence • Sustainability



# PEGNL exists so that there will be:

- competent and ethical practice of engineering and geoscience;
- protection of the public interest at a use of resources that demonstrates stewardship of member fees.

## Staff

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**Geoff Emberley**, FEC, P.Eng.,  
Chief Executive Officer and  
Registrar



**Mark Fewer**  
Chief Operating Officer  
and Deputy Registrar



**Leo White**, P.Eng.,  
Professional  
Standards Director



**Julia Ludlow**  
Assistant Registrar



**Andrew Peach**  
Account and Website  
Co-ordinator



**Kevina Willmott**  
Administrative Assistant



**Lesley Oakley**  
Registration Assistant

# Board of Directors 2010-2011

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**Left to right:** Rodney Churchill; Jennifer Williams; Jeff Card; Geoff Emberley; Barry Thomson; John Quaicoe; Carl King; Gilbert Bennett; Terry Parsons; Ray Gosine; Darryl Benson; Sherry Freake. **Missing from photo:** John Hanchar; Gordon Holden; Glenn Mifflin.

**Rod Churchill**, P.Geo., Director  
**Jennifer Williams**, P.Eng., Director  
**Jeff Card**, P.Eng., Director  
**Geoff Emberley**, FEC, P.Eng., CEO & Registrar  
**Barry Thomson**, FEC, P.Eng., Past President  
**Dr. John Quaicoe**, P.Eng., Ex-officio (Engineering)  
**Carl King**, P.Eng., Director  
**Gilbert Bennett**, P.Eng., Director  
**Terry Parsons**, Director (Ministerial Appointee)  
**Dr. Raymond Gosine**, P.Eng., Chair Elect  
**Darryl Benson**, FEC, P.Eng., Chair  
**Sherry Freake**, RN, Director (Ministerial Appointee)  
**Dr. John Hanchar**, P.Geo., Ex-officio (Geoscience)  
**Gordon Holden**, P.Eng., Director  
**Glenn Mifflin**, CA, Director (Ministerial Appointee)

Lands & Operations Manager, Altius Resources Inc., St. John's  
Manager, Infrastructure, St. John's Intl. Airport, St. John's  
Buildings and Towers Engineering Team Lead, Bell Aliant, St. John's  
CEO & Registrar, PEGNL, St. John's  
President, CECON Limited, Gander  
Dean (Pro Tempore], Engineering, Memorial University, St. John's  
Industrial Technical Advisor, National Research Council of Canada, Corner Brook  
Vice-President, Lower Churchill Project, Nalcor Energy, St. John's  
Manager, Design Management Group, Gander  
Associate Vice-President (Research), Memorial University, St. John's  
Senior Project Manager, Major Projects, Public Works Government Services Canada, St. John's  
Chief Operating Officer, Central Health, Gander  
Head, Department of Earth Sciences, Memorial University, St. John's  
Retired  
Vice-President, North Atlantic Petroleum, St. John's



**Darryl Benson, FEC, P.Eng.,**  
Chair

## Chair and Chief Executive Officer's Report

The implementation of the Engineers and Geoscientists Regulations (2011) in May 2011 brings closure to a process, leading to legislative change for PEGNL, which started in 1996 with the government white paper on the professions.

### **The Engineers and Geoscientists Act and associated regulations**

The new Engineers and Geoscientists Act (Act) was made law by the provincial government on July 1, 2009. Consequently, 2010 was PEGNL's first full year operating under the new act. Associated with the act is further government legislation, the regulations. While government and PEGNL have been working all through this past year to develop new regulations, PEGNL has operated under the new act with the old regulations. As of May 6, 2011, the new regulations have been gazetted and are now in effect.

With the new regulations will come some further changes, but not as wide-ranging as the changes associated with the new Act. Among the changes with the new regulations are:

- the Board of Examiners will now be called the Registration Committee;
- non-payment of annual fees or non-filing of professional development reports will result in

- membership being automatically terminated on January 15; and,
- no legislated requirement for registered letters to be sent for removal of membership.

### **Professional Liability Insurance**

A consequence of the new Act that was fully implemented in 2010 was the requirement for permit holders to have professional liability insurance in place at all times, and PEGNL monitors permit holders' insurance status to ensure that this is the case. We have worked with our permit holders to ensure such insurances are in place. Permit holders who do not have such insurance are subject to removal from the register.

### **Membership Growth**

PEGNL's Board of Examiners and staff have been challenged to respond to a very significant increase in its membership. Previously, PEGNL membership increased by 3% to 4% per year. However, in 2010,

the PEGNL membership increase was 8.64%. This is being driven by the very significant increases in both engineering and geoscience activity within the province. While there have been increases in membership from residents of the province, a very significant increase is due to out-of-province membership.

The Newfoundland & Labrador implementation of the Labour Mobility aspects of the Interprovincial Agreement on Internal Trade (August 11, 2009) has resulted in streamlining some of our procedures to enable registration in this province of professionals already registered in other provinces. The engineering and geosciences professions in Canada have been progressive among the Canadian professions in facilitating professional mobility. However the implementation of the labour mobility aspects of the agreement on internal trade has been a factor in our ability to respond promptly to the 8.64% membership increase.



**Geoff Emberley, FEC, P.Eng.,**  
Chief Executive Officer and Registrar

### **Staff Changes**

During 2010, PEGNL experienced significant staff changes.

Both Steve McLean, FEC, P.Eng., CEO and Registrar, and Louise Pinsent Parsons, COO & Deputy Registrar, retired from the organization. PEGNL expresses its sincere thanks to both for their very significant contributions to the professions during their time with PEGNL. Steve's leadership with respect to negotiations with government on both the new Act and the associated regulations has positioned PEGNL well in terms of how it can serve the public interest. This bodes well for the future of our professions.

Geoff Emberley, FEC, P.Eng., was hired as CEO and Registrar to replace Steve, and Mark Fewer was promoted to COO and Deputy Registrar to replace Louise. Julia Ludlow was promoted to Assistant Registrar. Lesley Oakley, Registration Assistant, and Andrew Peach, Account & Website Coordinator, were new hires in 2010. Leo White, P. Eng., Professional Standards Director, and Kevina Willmott, Administrative Assistant, complete our staff complement of seven.

Of note is that three of our staff of seven are new to the organization, and five of our staff are new to their positions. With this amount of organizational change come significant challenges for all. We thank the staff for responding so well to this year's challenges.

### **Communications with Members**

PEGNL continues to improve both its internal efficiency and communications with its members using electronic technology. Recently, PEGNL began using custom emails with members in place of postal mail. This, complemented by our other online capabilities and a new automated phone system, helps us to be more efficient in our communication with members. We see such improvements continuing into 2011 and beyond.

### **Volunteers**

As a self-regulating professional organization, PEGNL could not operate without the dedicated efforts of volunteer members. We thank the approximately 200 volunteer engineers and geoscientists who contribute many hours annually, conducting PEGNL's regulatory, professional and other matters. In addition to our professional members, we also thank our public representatives appointed to both our Board of Directors and our Discipline Panel.

### **Finances**

Financial schedules, excerpted from the Auditors Report, are included in the Annual Report for the information of members.

The statement of operations for the 2010 fiscal year indicates an annual excess of revenues over expenses of \$26,880. There was an increase in revenues above the budgeted amount and, at the same time, operating expenditures were slightly higher than budgeted.

The Statement of Financial Position shows that PEGNL carried a surplus, above the required operating and appropriated reserves, into the fiscal year 2010.

The budget for 2011 shows expenditures with a moderate decrease below 2010 actual levels and carries a minor increase in revenue above 2010 budgeted levels. It is planned that in operations we will have an excess of expenditures over revenue of \$92,200. However, PEGNL anticipates having a surplus in excess of required reserves in the amount of \$232,000 to carry into 2012.

As a consequence of the foregoing, there was no change in membership fees assessed for 2011.

2010  
2011

## Auditors' Report

To the Members of Professional Engineers and Geoscientists Newfoundland and Labrador:

We have audited the accompanying financial statements of Professional Engineers and Geoscientists Newfoundland and Labrador, which comprise the statement of financial position as at December 31, 2010, and the statements of operations, changes in net assets and cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

#### **Basis for Qualified Opinion**

In common with many charitable organizations, the association derives revenue from donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the association. We were unable to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, current assets and net assets.

#### **Qualified Opinion**

In our opinion, except for the effect of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Professional Engineers and Geoscientists Newfoundland and Labrador as at December 31, 2010, and the results of its operations and its cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

#### **Other Matter**

The comparative figures were audited by Belanger Clarke Follett & McGettigan, whose practice now operates under BDO Canada LLP.

St. John's, Newfoundland and Labrador  
April 15, 2011

The image shows a handwritten signature in black ink that reads "BDO Canada LLP". The signature is written in a cursive, flowing style.

CHARTERED ACCOUNTANTS

# Statement of Financial Position



AS AT DECEMBER 31, 2010	2010	2009
	\$	\$
<b>ASSETS</b>		
Current		
Cash and bank	478,584	442,739
Long-term investments	591,404	551,505
Accounts receivable	2,001	2,855
Prepaid expenses	17,986	25,099
	<u>1,089,975</u>	<u>1,022,198</u>
Capital assets	43,160	52,294
Intangible asset	27,625	24,705
	<u>1,160,760</u>	<u>1,099,197</u>
<b>LIABILITIES</b>		
Current		
Accounts payable and accrued liabilities	78,054	77,546
Deferred revenue	378,318	336,609
Due to Endowment Fund	2,733	3,146
Current portion of obligations under capital lease	8,144	7,123
Obligations under capital lease	5,752	13,895
	<u>473,001</u>	<u>438,319</u>
<b>NET ASSETS</b>		
Invested in capital assets	43,160	52,294
Internally restricted		
for future operations	197,890	197,890
Unrestricted	446,709	410,694
	<u>687,759</u>	<u>660,878</u>
	<u>1,160,760</u>	<u>1,099,197</u>

Approved on behalf of the Board of Directors:




\_\_\_\_\_, Chief Executive Officer \_\_\_\_\_, Chair

# Statement of Operations

	BUDGET 2010	Actual 2010	Variance 2010	BUDGET 2011
<b>REVENUE</b>				
Membership Fees	656,000	727,046	71,046	658,000
Permit Fees	232,000	243,912	11,912	232,000
Other	106,000	101,508	(4,492)	106,000
Registration Fees	86,000	120,113	34,113	86,000
Interest and Investment Revenue	15,000	13,592	(1,408)	15,000
Conference Revenue	23,000	21,615	(1,385)	23,000
	<b>1,118,000</b>	<b>1,227,786</b>	<b>109,786</b>	<b>1,120,000</b>
<b>EXPENSES</b>				
Administration	263,950	304,918	40,968	256,000
Engineers Canada/Geoscientists Canada	65,500	63,887	(1,613)	68,500
Conference	47,100	56,159	9,059	55,900
Council Governance	70,750	50,956	(19,794)	70,100
Internal and External Communications	89,700	65,287	(24,413)	84,500
Meetings Expense	14,000	6,330	(7,670)	13,000
Member Services	17,000	17,946	946	18,000
Other	92,000	129,117	37,117	92,000
Professional Fees	46,500	71,896	25,396	46,500
Salaries and Benefits	450,000	423,269	(26,731)	450,500
Scholarships and Donations	25,200	16,785	(8,415)	25,200
Travel	36,000	24,057	(11,943)	32,000
	<b>1,217,700</b>	<b>1,230,607</b>	<b>12,907</b>	<b>1,212,200</b>
Excess (deficiency) of revenue over expenses	(99,700)	(2,821)	96,879	(92,200)
Unrealized gain (loss) on investments*	-	29,701	29,701	-
	<b>(99,700)</b>	<b>26,880</b>	<b>126,580</b>	<b>(92,200)</b>
Capital and Intangible Asset Expenditures **	(25,000)	(35,681)	10,681	(35,000)

\* Unrealized gain (loss) on investments amount represents an unrealized gain on long-term investments. This is a result of an increase in the market value of the long-term investments from December 31, 2009 to December 31, 2010.

\*\* Capital and Intangible Asset Expenditure amount represents gross cash expenditures for the year on tangible and intangible capital items. This line was not a part of the original Audited Statement of Operations, but has been added by PEGNL for information purposes only. The actual amount for 2010 is derived from the Audited Statement of Cash Flow.

# Statement of Cash Flow

	2010	2009
	\$	\$
<b>Operating Activities</b>		
Cash receipts from members and related activities	1,256,757	1,178,602
Cash paid to suppliers and employees	(1,140,315)	(1,100,916)
Interest and dividend income received	3,592	14,106
Interest paid	(41,188)	(37,995)
Cash flow from operating activities	88,846	53,797
<b>Investing Activities</b>		
Purchase of capital assets, net	(7,334)	(3,166)
Purchase of intangible asset	(28,347)	(26,180)
Purchase (net disposal) of long-term investments	59,602	(12,857)
Cash flow used by investing activities	23,921	(42,203)
<b>Financing Activities</b>		
Repayment of obligations under capital lease	(7,122)	(2,432)
Cash flow used by financing activities	(7,122)	(2,432)
<b>Increase (Decrease) in Cash Flow</b>	<b>105,645</b>	<b>9,162</b>
Cash - beginning of year	443,014	433,852
Cash - End of Year	548,659	443,014
Cash Consists of:		
Cash and bank	478,584	442,739
Cash account - long term investments	70,075	275
	548,659	443,014

# Summary of Registrations 2003-2010

(year ending December 31)

<b>Membership Category</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
Life Members	176	186	189	192	195	200	203	210
Professional Engineers	1802	1820	1767	1851	1947	2102	2175	2385
Professional Geoscientists	183	190	179	204	203	207	222	246
Dual P. Eng. / P. Geo.	13	13	12	11	11	12	12	12
Engineers-in-Training	287	352	339	321	308	320	339	359
Geoscientists-in-Training	15	20	25	34	38	49	47	45
<b>TOTAL Membership</b>	<b>2476</b>	<b>2581</b>	<b>2511</b>	<b>2613</b>	<b>2702</b>	<b>2890</b>	<b>2998</b>	<b>3257</b>
Annual Growth	4.40%	4.24%	-2.71%	4.06%	3.41%	6.96%	3.74%	8.64%

<b>Permits to Practice</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
In Province - Engineering	130	130	130	134	124	132	137	129
In Province - Geoscience	17	18	20	18	18	19	16	14
In Province - Engineering & Geoscience	7	7	6	6	8	9	9	7
<b>Total Permits in Province</b>	<b>154</b>	<b>155</b>	<b>156</b>	<b>158</b>	<b>150</b>	<b>160</b>	<b>162</b>	<b>150</b>
Out of Province - Engineering	147	143	155	157	156	179	177	192
Out of Province - Geoscience	8	7	8	7	8	8	9	10
Out of Province - Engineering & Geoscience	3	3	3	4	3	3	2	2
<b>Total Permits out of Province</b>	<b>158</b>	<b>153</b>	<b>166</b>	<b>168</b>	<b>167</b>	<b>190</b>	<b>188</b>	<b>204</b>
<b>TOTAL Permits to Practice</b>	<b>312</b>	<b>308</b>	<b>322</b>	<b>326</b>	<b>317</b>	<b>350</b>	<b>350</b>	<b>354</b>



**Dr. Dennis Peters, P.Eng.,**  
*Chair*

## Board of Examiners' Report

The Board of Examiners is the decision-making body for admissions to all categories of registration with PEGNL. These categories include: Professional Engineers, Professional Geoscientists, Engineers-In-Training, Geoscientists-In-Training, and Permits to Practice.

During 2010, the Board of Examiners met eight times and approved a total of 126 applications for professional licensure; with an additional 232 applications for professional registration, under the Agreement on Internal Trade; 103 applications for member-in-training registration; 34 applications for permits to practice; and 33 permit to practice addition/revision requests.

There was a significant increase in the number of registered members in 2010. Overall, registration has increased by almost 9% over the past year, net of admissions and resignations. The number of in-province registrations grew by 4.5%, while out-of-province registrations grew by 20%.

The total number of Professional Engineers increased by 9.7% and the total number of Professional Geoscientists increased by 10.8%. Engineer-In-Training registration grew by 5.9%, while Geoscientist-In-Training registration decreased by 4.3%.

The total number of Permits to Practice increased by 1.1% from 2009, net of admissions and resignations. Out-of-province permits grew by 8.5%, while in-province permits decreased by 7.4%. [A summary of registrations is included on the previous page.]

The Board of Examiners has continued to be apprised on the status of the new Regulations under which the Board of Examiners will become the Registration Committee. An orientation was given to Board members on the changes that will impact Registration Committee policy and processes. A draft of the new Registration guidelines has been presented to the Board of Directors for review and approval.

In 2010, the Board of Examiners welcomed two new members: Dr. Stephen Piercey, P.Geo. and Terry Gardiner, P.Eng. The Board also welcomes two incoming members in 2011: Dr. Amy Hsiao, P.Eng. and Gary Murray, P.Eng.

Upon reformation of the new Registration Committee, the following members will finish their terms as members of the Board of Examiners: Dr. Claude Daley, FEC, P.Eng.; Bill Noseworthy, P.Eng.; and Dr. Ray Gosine, P.Eng. On behalf of the Board of Examiners, we thank these members for their dedicated service over the years.

Volunteers are vital to the successful function of organizations such as PEGNL. Thank you to all members of the Board of Examiners for their time, dedication, and expertise in helping further the professions.

# Board of Examiners' Report (cont'd)

Finally, two former ex-officio (non-voting) members of the Board of Examiners retired in 2010: Steve McLean, FEC, P.Eng. (former PEGNL CEO & Registrar) and Louise Pinsent Parsons (former PEGNL COO & Deputy Registrar). On behalf of the Board of Examiners, we thank Steve and

Louise for their contributions to the Board and we wish them well in retirement. The Board extends its welcome to Geoff Emberley, FEC, P.Eng., PEGNL CEO & Registrar, and Mark Fewer, PEGNL COO & Deputy Registrar as ex-officio members.

## Board of Examiners

**Chair:** Dr. Dennis Peters, P.Eng.

**Vice Chair:** Dr. Claude Daley, FEC, P.Eng.

**Members:** Dr. Des Cousens, P.Eng.; Dr. Octavia Dobre, P.Eng.; Terry Gardiner, P.Eng.; Randy Gillespie, P.Geo.; Dr. Ray Gosine, P.Eng.; Darin LeBlanc, P.Eng.; Dr. Leonard Lye, FEC, P.Eng.; Paul McDonald, P.Eng.; Paul Nolan, P.Eng.; Bill Noseworthy, P.Eng.; Dr. Steve Piercey, P.Geo.; Leo Quigley, P.Eng.

**In-Coming Members (2011):** Dr. Amy Hsiao, P.Eng.; Gary Murray, P.Eng.



Leo White, P.Eng.,  
Professional Standards Director

## Professional Standards Director's Report

### Role of Professional Standards Director

The Professional Standards Director (PSD) enforces the Engineers and Geoscientists Act 2008 [Act] and provides direct and administrative support to the Complaints Authorization Committee and the Disciplinary Panel in all discipline matters.

The PSD teaches a seminar, offered four times each year, to applicants writing the National Professional Practice and Ethics Exam and provides an ethics seminar to new Engineering and Earth Science graduates. Close liaison is maintained with Memorial University.

### Allegations/Discipline

At the beginning of 2010, there were five active Discipline files. These files were transitioned from the previous Discipline and Complaints Committees when the new Act came into effect on July 1, 2009. During 2010, there were no new allegations. All five existing cases were referred to the Complaints Authorization Committee (CAC), a committee of members of the Board of Directors. The CAC determines whether an allegation constitutes behavior deserving of sanction as

defined in the Act. The CAC continues to investigate two cases.

### Enforcement

Enforcement activities are mainly proactive and are focused on ensuring that individuals and firms are made aware of the requirement to obtain appropriate licensure. Several compliance initiatives were undertaken during 2010 and will continue into 2011 and beyond. These include the development of specific compliance procedures related to licensure of individuals and firms. PEGNL continues to document compliance processes and increase its efforts related to compliance and enforcement.

### National Discipline and Enforcement Activities

The Discipline and Enforcement (D & E) staff at Engineers Canada and the D & E representatives from the provinces and territories met in June 2010. A national D & E database and Library Project (summary of cases) has been implemented and is used routinely by D & E officials. There is a high level of co-operation in D & E, largely fostered by Engineers Canada. PEGNL has adopted a version of the national "code of ethics"

developed by Engineers Canada that can be viewed as By-law No. 3 on our website.

### Committees

The PSD acts as staff liaison and support for the Environment Committee, with regular monthly meetings, and also for the Consulting Practice Committee and the Structural Engineering Committee. These committees are all active and meet at the call of the chair as issues arise.

During 2010, new Structural Engineering Guidelines have been developed and should be adopted during 2011.

Several other PEGNL committees are active, including Naval Architecture and Marine Engineering.

# Complaints Authorization Committee



**Darryl Benson**, *FEC, P.Eng., Chair*

The PEGNL Board of Directors established the Complaints Authorization Committee (CAC) as required by the Engineers and Geoscientists Act 2008 (Act).

The CAC must be comprised of at least three Board members, one of whom must be a public interest member appointed by the Minister. The present committee includes six board members, two of whom are public interest members.

The Chair of the CAC is Darryl Benson, FEC, P.Eng., with Vice-Chair Terry Parsons. Other CAC members are: Jennifer Williams, P.Eng., Carl King, P.Eng., Rod Churchill, P.Eng., and Glen Mifflin, CA. Direct staff support is provided by Julia Ludlow, Assistant Registrar.

The role of the CAC is to receive written allegations and to determine if the alleged conduct by the respondent is deserving of sanction. In making this determination, the CAC may: refer the allegation to the Registrar for further investigation; conduct an investigation itself or appoint a person to investigate on its behalf; conduct a practice review; or require the respondent to appear before it.

If the CAC believes the conduct does not deserve sanction, it dismisses the allegation. If the CAC believes the conduct is deserving of sanction, it may: refer the matter to the Disciplinary Panel for a hearing; caution or counsel the respondent; or suspend or otherwise restrict the registration of the respondent. Section 24 of the Act and the Regulations stipulate the actions of the CAC in these functions.

When a CAC decision is reached, a written decision, with supporting reasons, is prepared and provided to both the complainant and respondent. The complainant may appeal to the courts within 30 days.

The CAC met six times this year. It is currently investigating two files. No new cases were received in 2010.

I thank the committee for its dedicated work over the past two years, with a special thank you to departing members: Jennifer Williams, P.Eng., Carl King, P.Eng., and Rod Churchill, P.Eng. Also, I acknowledge the significant support of Geoff Emberley, FEC, P.Eng., Registrar; Leo White, P.Eng., Professional Standards Director; and Julia Ludlow, Assistant Registrar.

2010  
2011



Dick Myers, FEC, P.Eng.

## Engineers Canada Director's Report

It has been my pleasure to serve as Engineers Canada NL Director since June 2008.

During the past year, our main focus has been the **Synergy Task Force**, with the purpose of:

- addressing ambiguities in Engineers Canada's mandate;
- resolving tension points related to the roles that Engineers Canada and the constituent associations [CAs] play; and
- creating greater synergy between Engineers Canada and the CAs in support of the protection of the public interest and self-regulation of the profession.

A new Financial Sustainability model was presented and confirmed in March 2011, and a Strategic Plan for 2011-2015 will be presented.

The milestones are:

- June 2011 - Board to review the progress made and the five-year strategic focus.
- October 2011 - Members meet to approve five-year strategic focus.

### **Committee memberships:**

**Audit Committee** - The committee has started a review of risk assessment and risk management, and has identified five areas of risk: governance and management; and operational, financial, environmental, and compliance. The next steps are: assessing the risk; evaluating the existing prevention and management strategies; identifying gaps; and making recommendations to the Board.

**Awards Committee** - This committee is the most interesting and most time-consuming one that I sit on. We select the annual winners for each category of seven Awards and seven Scholarships from a list of nominees sent to Engineers Canada directly, or through the CAs. The winners are approved by the Board and announced by Engineers Canada.

### **Government Relations/Public Affairs Committee** -

Recently renamed, this committee is re-focusing its efforts and changing its terms of reference. Some of the items under consideration include:

- What is our vision for the Committee for 2010-2015?
- What must we accomplish in 2010-11, and what tools do we have?
- What are government relations and how do we measure success?
- What do we want the government to do?
- Identifying our audience and the priority issues
- Identifying regular outreach opportunities
- External challenges
- Internal challenges

### **Engineers Canada Position Papers**

We are reviewing our 12 position papers to ensure that they remain current and relevant.

A list of national position papers is available at: [www.engineerscanada.ca](http://www.engineerscanada.ca).

If you have any questions, concerns, or points of view on these or other Engineers Canada issues, please let me know: dickmyers@nl.rogers.com.

# CCPG Director's Report



Ian Atkinson, P.Geo.

Geoscientists Canada is the new name that was adopted by the Canadian Council of Professional Geoscientists (CCPG) this past year. It is the national council that advances the goals of the Constituent Associations (CAs) of the provinces and territories, both nationally and internationally. The principal goal of Geoscientists Canada is to safeguard and promote the interests of the geoscience profession in Canada.

It has been a busy year for Geoscientists Canada as several programs and initiatives are underway. The national meetings of the full Council were held in Yellowknife (June) and Toronto (November). Numerous teleconference Board meetings have also been held as directors take advantage of internet technology to communicate more regularly.

Some of the important projects that were completed (or are nearing completion) are:

- The **Geoscience Professional Practice Guidelines project** has produced a framework document and template for guidelines for professional practice. It builds on best examples in use in Canada and other parts of the world.
- The **Licensure Awareness Campaign** rolled out this past summer. The campaign promotes the benefits of registration as professional, but also stresses the importance of practicing as a registered professional within the jurisdiction where work is performed, to comply with the legislation in that jurisdiction. Professional geoscientists should encourage all colleagues who have not registered to comply with the Act.

- The Canadian Geoscience Standards Board's **Internationally Trained Geoscientists (ITGs) Initiative** continues in its second (final) year. The project is developing a collective national approach to the consideration of ITGs. This initiative is vitally important since mobility within Canada will mean that ITGs recognized by one CA will likely have to be accepted across the country.

Preparations are underway for the 4th International Professional Geology Conference (4IPGC) that will take place in Vancouver, BC, January 22-24, 2012. The IPGC is held every 4 years in different countries and in 2012 it will be Canada's turn. The conference will coincide with Mineral Exploration Roundup 2012 and registration for 4IPGC will include access to Roundup. The website address is [www.4ipgc.ca](http://www.4ipgc.ca). I hope to see you there.



Max Ruelokke, FEC, P.Eng.,  
Chair

## Awards Committee Report

The Awards Committee membership remained unchanged for the year 2010-2011, with the exception of Geoff Emberley replacing Steve McLean.

The Committee made ten recommendations to the Board this year and, in addition, the Environment Committee made its recommendation for the Environmental Award. The Board of Directors considered the nominees and confirmed the following awardees:

### Awards Committee

**Chair:** Max Ruelokke, FEC, P.Eng.

**Members:** Joanna Barnard, P.Eng.; Frank Blackwood, P.Geo.; Lloyd Buglar, P.Eng.; Ken Dominie, FEC, P.Eng.; Geoff Emberley, FEC, P.Eng.; Rex Gibbons, P.Geo.; Kim Keating, P.Eng.; Bill Legge, CET; Dr. John Quicoe, P.Eng.; Keith White, P.Eng.

**Environmental Committee Awards Sub-Committee:** Carolyn Anstey-Moore, P.Geo.; Ken Dominie, FEC, P.Eng.; Brad Jacobs, P.Eng.; Bob Picco, P.Eng.; Leo White, P.Eng.

#### Award of Merit

Dr. Brian O'Brien, P.Geo.

#### Award for Service

Peter Lester, P.Eng.  
Steve McLean, FEC, P.Eng.  
Edward Robinson, FEC, P.Eng.

#### Community Service Award

Earl Ludlow, P.Eng.

#### Teaching Award

Dr. Dennis Peters, P.Eng.  
Dr. Stephen Piercey, P.Geo.

#### Early Accomplishment Award

Dr. Alana Hinchey, P.Geo.  
Freeman Ralph, P.Eng.

#### Honorary Membership

Chesley Penney, C.M.

#### Environmental Award

##### Real-time Water Quality Monitoring Program

Newfoundland and Labrador Department of Environment and Conservation

The Awards Committee requests and will receive nominations for PEGNL awards from Members at any time. PEGNL Member input for nominations is very important. Please consider nominating someone now for next year. Details are available on the PEGNL website [www.pegnl.ca](http://www.pegnl.ca).

# Endowment Fund Report



**Don Finch**, FEC, P.Eng., Chair

The Endowment Fund Committee is considering and exploring ways to distribute scholarships on the basis of academic excellence and also on financial need. The students will be identified through the MUN Engineering and Earth Sciences Departments.

### **Assets:**

As of February 2, 2011, the market value of the Fund was \$498,486.17.

The law concerning the minimum amount to be disbursed during any year has been changed and we are no longer required to disburse 80% of the value of a particular donation, as previously reported, and we are now required to disburse 3.5% of the balance of the fund.

Discussions with Canada Revenue Agency were successful and we were instructed to carry on with the fund and provide scholarships as per our plan.

### **Scholarship Awards:**

This year, we plan to disburse an amount of just over \$30,000. We will use \$10,400 to top up the Past President's Scholarship Fund at MUN, which has suffered a loss over the past several years because of declining return on investments.

The remaining \$19,600 will be presented in the form of awards for Excellence in Engineering and Geoscience, as well as for other assistance programs for worthy students.

## **Endowment Fund Committee**

**Chair:** Don Finch, FEC, P.Eng.

**Vice Chair:** Frank Davis, FEC, P.Eng.

**Members:** Peter Dimmell, P.Geo.; Eric Jerrett, FEC, P.Eng.; Steve McLean, FEC, P.Eng.; Geoff Emberley, FEC, P.Eng.

# Endowment Fund



Help to increase the number of annual scholarships or bursaries by donating to the Fund.

## How to contribute:

1. Photocopy and fill in the form below. Then forward with your cheque, made payable to **Professional Engineers and Geoscientists Endowment Fund**
2. As part of your **annual fee payment**

**Please send to:**

Endowment Fund  
Professional Engineers and Geoscientists NL  
P.O. Box 21207, Baine Johnston Centre, 2nd Floor  
10 Fort William Place, St. John's, NL A1A 5B2

Questions may be directed to:

**Telephone: (709) 753-7714**

**Facsimile: (709) 753-6131**

email: [main@pegnl.ca](mailto:main@pegnl.ca)

*Thank you*

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

AMOUNT: \$ \_\_\_\_\_

All contributors will receive an Income Tax receipt. Registration #: 1017854-21. Donations may be used to fund long-term investments from which returns will be used to financially support students.



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## Volunteer Recognition

Professional Engineers and Geoscientists Newfoundland and Labrador [PEGNL] gratefully acknowledges the volunteers who devote countless hours to the business and issues of concern to the engineering and geoscience professions in Newfoundland and Labrador.

The strength of PEGNL, as a self-regulating professional organization, is based on its volunteers who are listed below. They act as mentors or interviewers, or members of the Board, committees and chapters. THANK YOU.

Ken Andrews, P. Geo.  
Ian Atkinson, P. Geo.  
Ray Bailey, P. Eng.  
Rob Baker, EIT  
Jessica Baldwin  
Joanna Barnard, P. Eng.  
Keith Bartlett, EIT  
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